

Beyond the Stats:

Insight into the Realities of ITT

9th May 2025



The Sector is Under Strain

Policy in Pieces: Why it Feels Impossible to Fix Anything...



Human Consequences

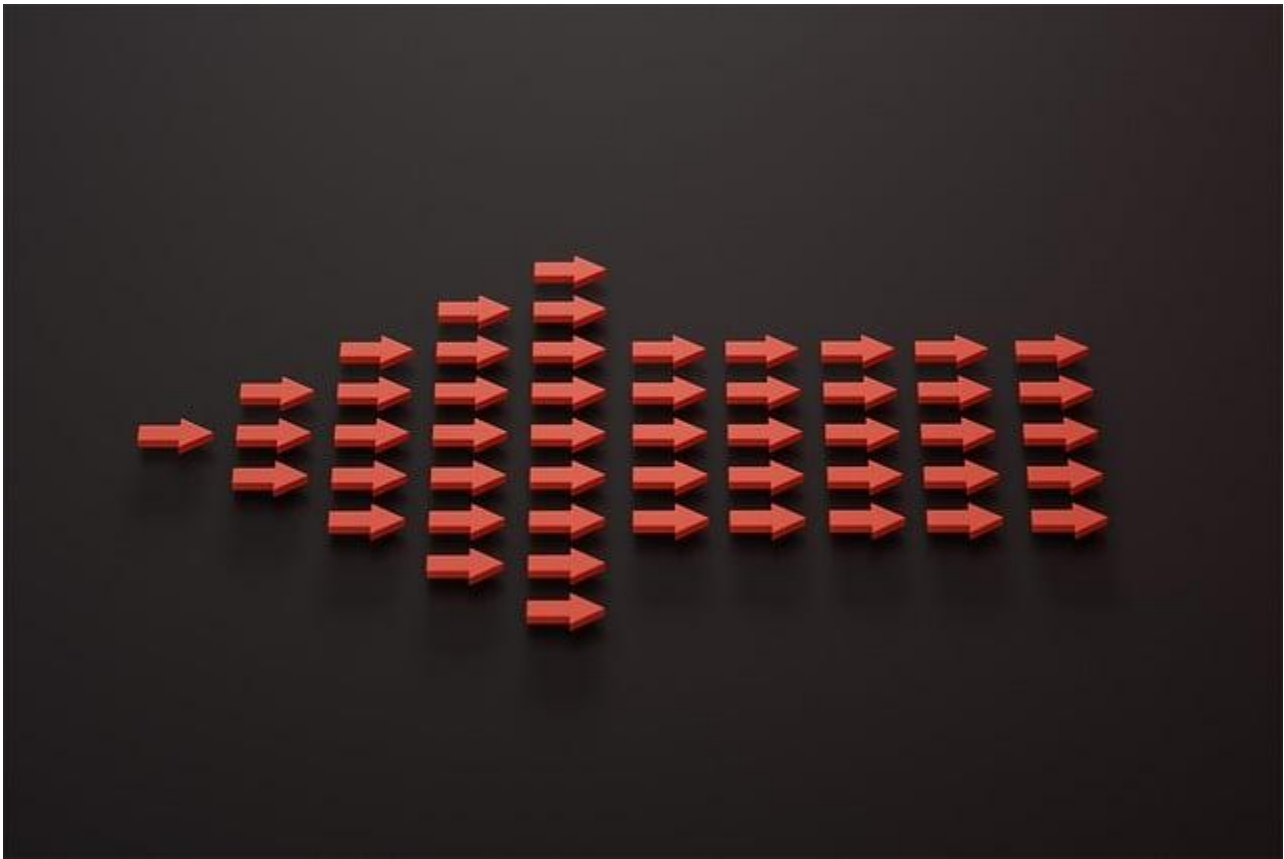
Education is made of people





Nobody is Joining the Dots

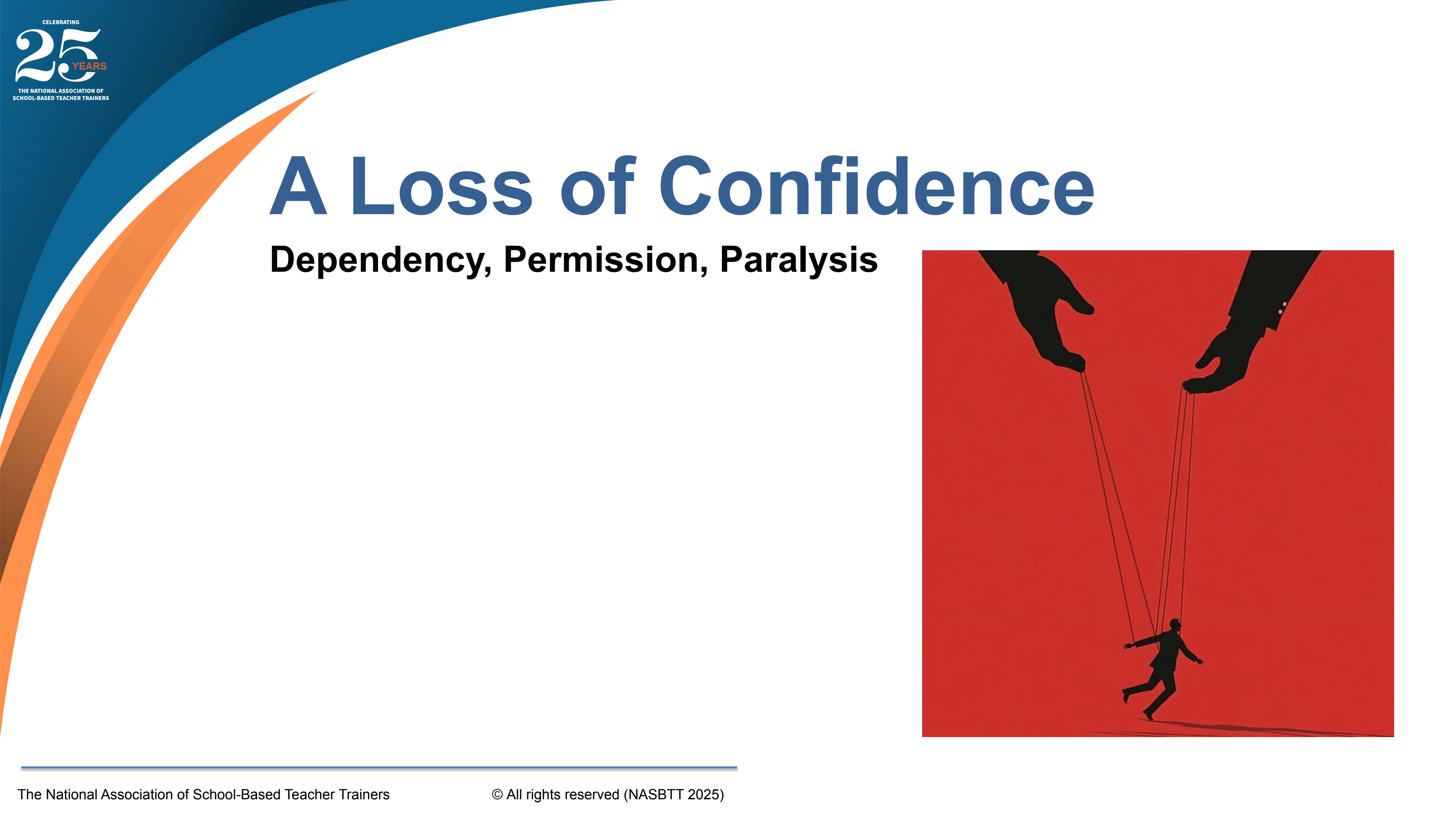
Disjointed policy with contradiction as the norm



A Case Study in Contradiction

Targets vs urgency





A Loss of Confidence

Dependency, Permission, Paralysis





Quality vs. Quantity

Recruitment isn't just about the numbers



Voices from the Sector

What our members are telling us



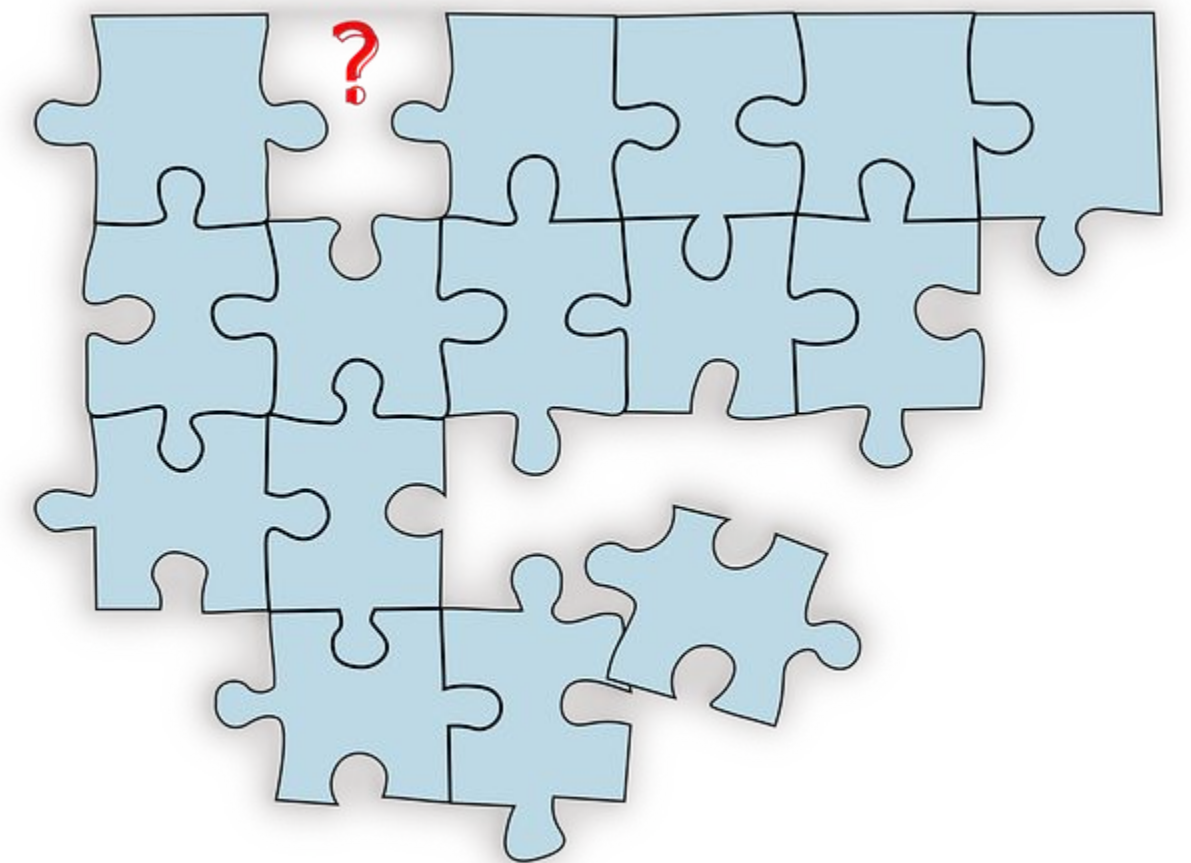
Survey: Recruitment Challenges

Recruitment: Quantity Down, Quality Mixed



Survey: ECF Strengths and Flaws

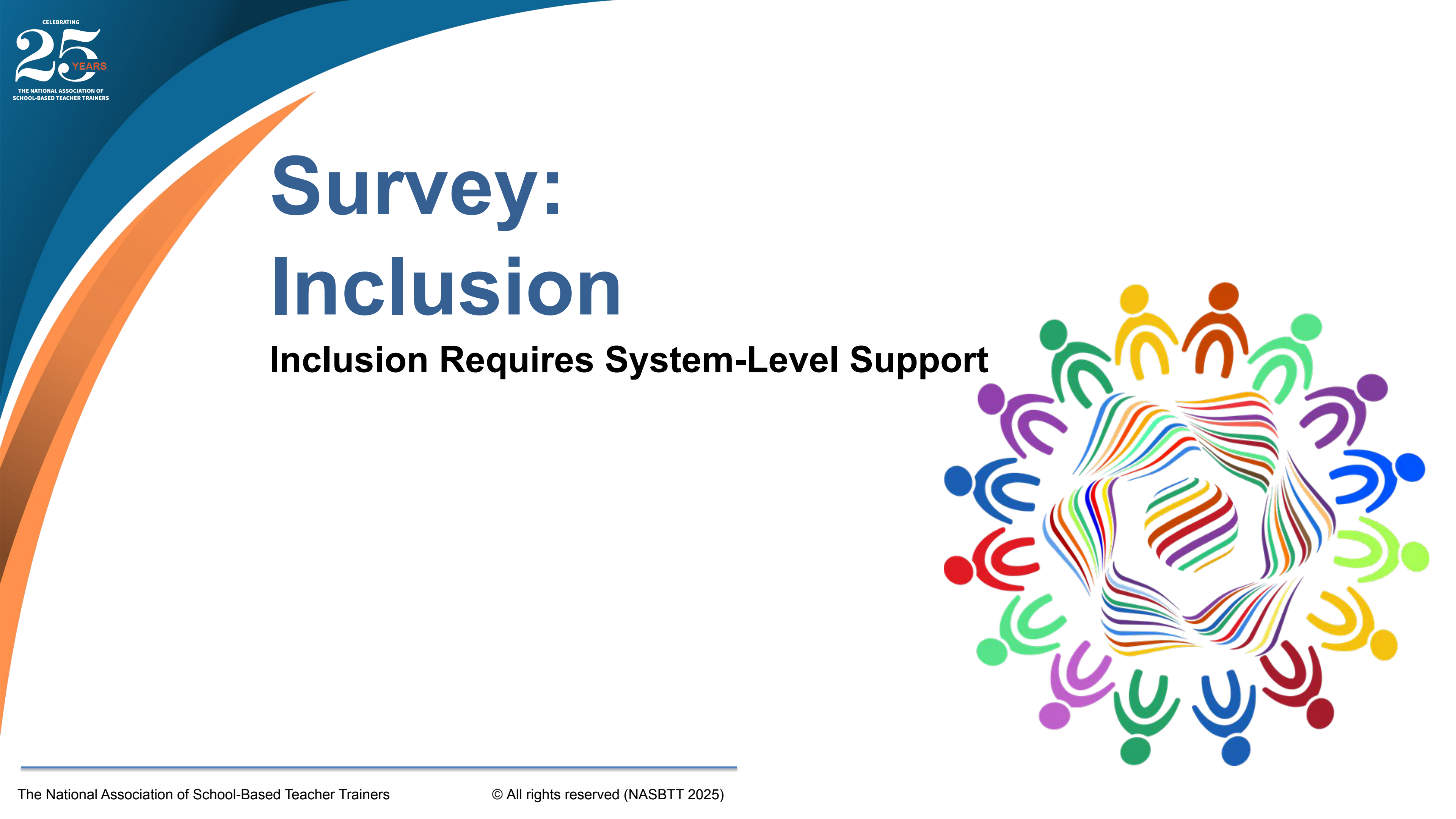
ECF: A Solid Start, But Still Unbalanced



Survey: Culture and Leadership

SCITTs as Culture-Carriers





Survey: Inclusion

Inclusion Requires System-Level Support



Not a Crisis: But Crises

- **Funding**
- **SEND**
- **Confidence**
- **Trust**
- **Recruitment**
- **Retention**
- **Behaviour**
- **Perception**
- **We could go on...**

Next Steps

A case for optimism?

- **Taking back control**
- **Shifting the narrative**



Questions?

