## The Teaching Commission

**Professionalism and collegiality** 

Presented by: Alison Peacock Chief Executive

#### Our mission

To empower a knowledgeable and respected teaching profession through membership and accreditation.





## Why define professionalism?



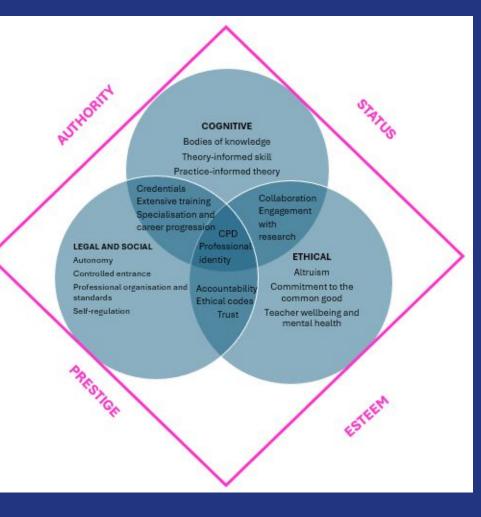
- Perceived status & job satisfaction
- Professional identity
- Levels of self-efficacy

Leads to .....

- Positive impact on student outcomes
- Fewer recruitment and retention issues



Muller & Cook (2024)



## 'I' 'High quality CPD has a greater effect on pupil attainment than other interventions'

Fletcher-Wood, Zuccollo (2020)

#### What is Chartered Status?

Chartered Status is a professional accreditation that recognises the knowledge, skills and behaviours of highly accomplished teachers, mentors and school leaders. Our Chartered Status pathways are designed to support career-long development as you engage in meaningful, evidence-informed professional learning that helps you to strengthen your expertise and increase your impact within your role.

#### **Benefits of Chartered Status**

- Enjoy increased autonomy over your learning and development as part of a personalised professional pathway.
- Receive certification for engaging in highquality, evidence-informed CPD from across the sector.
- Build and demonstrate your knowledge and expertise through a series of assessments, designed to support meaningful improvement in your context.
- Draw critically on research and evidence to evaluate your practice and impact on children and young people in your setting.
- Gain professional recognition through a rigorous accreditation process and the award of Chartered Status.

#### Find the pathway that's right for you and your role:



Strengthen your teaching expertise with the Chartered Teacher pathway Increase your impact as a school leader with the Chartered Teacher (Leadership) pathway

**Chartered Teacher** 

(Leadership)



Enhance your mentoring skills with the Chartered Teacher (Mentor) pathway

### Collaboration and collegiality



Teacher / academic voice

Power of the collective

Self-efficacy

#### Practice-informed theory



#### Beyond intuition

towards .....

research-informed repertoire

### Mission 44 project – improving diversity of entrants and senior leaders across teaching



### Ethical Leadership Alliance

- Trust leaders are trustworthy and reliable
- Wisdom leaders use experience and insight
- Kindness leaders demonstrate respect, generosity of spirit, understanding and good temper
- Justice leaders are fair and work for the good of all children
- Service leaders are conscientious and dutiful
- Courage leaders work courageously in the best interests of children and young people
- Optimism leaders are positive and encouraging

Next steps - consideration of refreshed Teacher Standards

# Royal status for our professional body

# Thank you

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